

SWL ICB Oversea Nurses

Offer to fund conversion for Overseas Nurses

Taught in English



Overseas Nurse Funding

- At the end of 2023, the ICB Ageing well team sent out a scoping form to care homes to see if we had overseas nurses looking to convert and register with the NMC in the UK
- We had several responses and we then put a proposal together to secure funding to pay for the training element of the conversion.
- We have successfully secured funding for 30 places over the next 12 months (these will potential be spilt into cohorts)
- This means that if care homes have staff that are trained nursing in the native country, who trained in English and want to convert to the NMC we will fund the costs of the training, with employers being responsible for salary & enabling time to complete.
- We are now ready to start the recruitment / screening process

Background

- In early 2023 the NMC changed their approach on English language for registration for nurses trained in English outside of the UK.
- This has resulted in a more streamlined approach to registration, with the ability for senior staff to sign of competence around language and proficiency
- Pan London in June 2023, devised a guidebook to help services navigate this new system.

Applicant Eligibility

To use additional supporting information from employers, applicants must have:

- worked in a non-registered role in a health or care setting in the UK for at least 12 months full time or full time equivalent if working part time at the point they submit their application
- had an NMC registrant as their line manager. The line manager must provide information that shows how the applicant has demonstrated their English language skills on NMC Online. They must have been in regular contact with the applicant for at least six months during their employment, and they must hold current registration with the NMC.
- had the same line manager for at least 6 months (the NMC will accept supporting information from up to two NMC-registered line managers to cover 12 months or full time equivalent)
- an NMC registrant in a leadership position at the same employer must counter-sign the evidence to provide objectivity

Applicant Eligibility

- We can use supporting evidence of English language competence, for those people who have working for **12 months** (or FTE equivalent if working part-time) in non-registered practice in a health and social care setting in the UK.
- Trained in English but in a country where English is not the majority spoken language, as evidence of their clinical interaction skills. They will still need to provide evidence that they've been taught & examined in English.
- Even if you're unsure if you meet the criteria, please still apply as our team will review you circumstances.

The SWL ICB will support with ensuring staff meet the criteria above

Application Process



Registered Managers, please provide this to you staff to complete

- Working for **12 months** (or FTE equivalent if working part-time) in a health and social care setting in the UK.
- Trained in English and are able to provide evidence that their training and assessment was in English (certificate or transcript).

<https://forms.office.com/e/QQqZdq5Lj0>

We will also send out a poster

Questions?

Further questions please email:-
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